



IRTA ACTION

Summer 2023

Quarterly Newsletter

Tom Morris Keynote Speaker at 2023 IRTA Convention

Mr. Morris is one of the world's top public philosophers and pioneering business thinkers. He's the author of over 30 groundbreaking books and is a legendary speaker whose electrifying talks reengage people around their deepest values and reignite their passion for work and life.

Performance. Leadership. Success. Change. Commitment. Imagine the wisdom of Yoda, Gandalf, and Dumbledore, rolled together and linked to the spirit and energy of the world's most winning athletic coaches. Stir in the unexpected humor of a Seinfeld or Fallon, and you have an idea of what to expect to experience.

Mr. Morris' presentation will center around his newest book, *Plato's Lemonade Stand: Stirring Change into Something Great.* You know the old adage: "When life hands you lemons, make lemonade." Everyone says it but nobody explains how to do it. Finally, the deepest wisdom of the great practical philosophers on how to move from difficulty to delight, and into that far country beyond the valuable qualities of resilience and grit, where true transformation happens. There is an art of change that can be applied to any challenge or adversity, a sort of spiritual alchemy that can use the sour lemons that come our way for truly great lemonade.

Please join your fellow retirees at convention and engage with Mr. Morris!

CONTENT

President's Message	P2	Audits	P8	www.irtaonline.org
Member Benefits Save the Dates	P3	Legislative News & IRTAPAC	P10	217.523.8488 Defending Your Pension and
IRTAF Scholarships	P4	Memorials	PII	Health Insurance Benefits
Dues Investment Proposal	P7			



President's Message Bill Funkhouser

As we move forward, there are many virtual experiences available to our members. Our "Area" Conferences are being held throughout the year, each one hosted by one of the Area Representatives. Area I was held in February, Area 2 in April, Area 3 will be held on June 7th, Area 4 on July 12th, Area 5 on August 9th, and Area 6 on September 6th. All are open to all IRTA members. You will receive an email about a month before each conference. You must register to participate. There is "Coffee with Jim" usually each month. Again, you will receive an email with a link to participate. During this time, our Executive Director, Jim Bachman, will provide current information and answer questions. Watch your email for announcements about special programs presented by AMBA. These are on various subjects of interest to our members. If you missed the previous presentations, they are available on our website.

Our Convention will be an inperson event at the Crowne Plaza in Springfield on October 16th and 17th. For those of you who prefer in-person meetings, this is your opportunity. I hope to see many of you there. Watch for information in the Convention issue of the IRTA *Action* later this summer.

Recently, you should have received

a letter from me about the Foundation fundraiser. This is the major source of revenue for the Foundation, enabling us to carry out the programs of the Foundation. I hope you will all be very generous in donating.

The IRTA membership currently stands at just over 40,000 members. As we near the end of another school year, be sure to tell every retiring educator what the IRTA does and will continue to do to protect their pensions and benefits. Invite any new retiree you know to a local meeting and to join IRTA. Sometimes all it takes is a personal invitation.

As you may know, our Executive Director, Jim Bachman, will be retiring at the end of the year. The Executive Director search committee, along with our consultant, Brewer Pratt Solutions, has developed a detailed job description and is preparing to distribute it in search of potential candidates. We hope to introduce the successor for the position at the Convention in October.

Thanks to all of you for being members of the only organization whose sole purpose is to protect the benefits of retired educators.



Points to Ponder:

"The most difficult thing is the decision to act, the rest is merely tenacity." - Amelia Earhart, aviator

"The secret of change is to focus all of your energy, not on fighting the old, but on building the new." - Socrates, philosopher



IRTA Member Benefits

You can find information on all of IRTA's member benefits by visiting www.irtaonline.org, logging into the Members-Only section, and clicking on the Member Benefits tab. Some of IRTA's other benefits include Vacations by Rail, Lifeline Screening, and Hear in America. You can also contact the IRTA Office at 1.800.728.4782 for additional information.

* IRTA benefit codes must be mentioned to receive discounts.



Member Benefits



LIVE LIFE, UNITERRUPTED



KEEP LIVING YOUR WAY.

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- Dental & Vision Plans
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myambabenefits.info/irta

IRTA - Illinois Retired Teachers Association



IRTA 2023: Save the Dates

Convention: **October 16 & 17, 2023** (Crowne Plaza – Springfield, IL)

Virtual Conference hosted by Area 3: June 7, 2023

Virtual Conference hosted by Area 4: July 12, 2023

Virtual Conference hosted by Area 5: August 9, 2023

Virtual Conference hosted by Area 6: September 6, 2023





IRTAF Scholarship Recipients

2023 IRTA Foundation Area Scholarship Recipients

The IRTA Foundation awards six \$2,000 scholarships to incoming juniors or seniors in college that are pursuing a degree in education. Thanks to a very generous private donation from one of our members, Areas 4 and 6 each will award a second scholarship of \$3,000. The eight winners were chosen through competition with other applicants from their own area of the state.

The Area I recipient is Hanna Brinker of Lena, IL. She is an incoming junior and attends the University of Wisconsin-Oshkosh where she is majoring in Elementary Education.

The Area 2 recipient is Vivian Zhao of Schaumburg, IL. Vivian will be a senior in the fall and attends the University of Illinois Champaign-Urbana. She is majoring in Elementary Education.

The Area 3 recipient is Christy Arreci of Berwyn, IL. She attends the University of Illinois Chicago where she will be an incoming senior. Christy is a Teaching of English major.

The Area 4 recipient is Reese Markley of Mason City, IL. Reese will be an incoming junior at the University of Illinois Champaign-Urbana where she is studying Mathematics Education.

The Area 4 additional scholarship recipient is Brandon Yazell of Normal, IL. Brandon will be a junior in the fall and will attend Illinois State University where he has been accepted into the Geography Social Science Teacher Education program.

The Area 5 recipient is Sadie Gardner of Shelbyville, IL. Sadie will be attending Eastern Illinois University where she will be an incoming junior. She is majoring in Elementary Education.

The Area 6 recipient is Maelee Sparks of Grantsburg, IL. Maelee is an incoming senior and attends the University of Tennessee at Martin where she is enrolled in the College of Education.

The Area 6 recipient of the additional scholarship is Megan Kronk of Highland, IL. In the fall, Megan will start her senior year at Eastern Illinois University where she is majoring in Physical Education.

The IRTA Foundation congratulates all of the recipients and wishes them the best of luck!



Hanna Brinker



Vivian Zhao



Christy Arreci



Reese Markley



Brandon Yazell



Sadie Gardner

4



2023 IRTA Foundation Area Scholarship Recipients Cont.



Maelee Sparks



Megan Kronk

2023 Moler-Austin Recipient

The Moler-Austin Scholarship is available through the Illinois Retired Teachers Association Foundation. Two scholarships of \$4,500 are awarded to Kendall County high school graduates pursuing a degree in education. This scholarship is available because of a generous gift from deceased IRTA member Identa Austin. Identa donated eighty acres of land to the Illinois Retired Teachers Association, and the profits from the sale of that land are used to fund the Moler-Austin scholarship.

This year there was only one applicant for the Moler-Austin Scholarship and the recipient is:

Sydney Reppy of Yorkville, IL who is a 2021 graduate of Minooka Community High School. Sydney attended Joliet Junior College and is enrolled at DePaul University where she is majoring in Secondary Education and English.

This scholarship is advertised in all the local papers in Kendall County. The ad runs the last week of December and the first week of January so students that are home for Winter Break will see the advertisement.

Congratulations to Sydney and best of luck in the future as an educator!



Sydney Reppy

Congratulations



IRTAF Scholarship Recipients

2023 Additional Foundation Scholarships

In 2023, two new Foundation Scholarships have been established. The Helen Kennedy Scholarship awards \$2,000 to an incoming sophomore, junior, or senior in college. The student must be enrolled in an accredited teacher education program and a graduate of an Illinois High School. This very generous donation was made in memory of former educator Helen Kennedy.

The 2023 recipient of the Helen Kennedy Scholarship is:

Grace Hoppe from Springfield, IL. Grace is a 2021 graduate of Springfield High School and attends Illinois State University. She will be an incoming Junior and is majoring in Middle-level Education.

The other new Foundation Scholarship added in 2023 is the Rose Sandstrom Scholarship. Rose was a member of IRTA and President of her local Warren County RTA. She established the criteria for her scholarship and her surviving spouse and son initiated the start upon her death in November 2022. The Rose Sandstrom scholarship of \$2,000 is awarded to one full-time student entering their senior year of college with a declared major in Physical Education. The recipient must be enrolled at Monmouth College or Western Illinois University.

The 2023 recipient of the Rose Sandstrom Scholarship is:

Emily Phillip of Monee, IL who is a 2020 graduate of Lyons Township High School. Emily will be an incoming senior at Monmouth College where she is pursuing a degree in Physical Education.

The IRTA Foundation would like to congratulate both Grace and Emily and wish them much success in their future as educators!!!!



Grace Hoppe



Emily Phillip





Dues Investment Proposal

Strengthening IRTA's Future -A Necessary Investment in Our Association

By Donnie C. Ostrom, IRTA Treasurer and Chair of the IRTA Finance Committee

With warmest regards and a steadfast commitment to our shared mission, I address you today as we continue to enhance the retirement experience for all members. As treasurer and chair of the IRTA Finance Committee, I am committed to ensuring the financial stability and long-term success of the Illinois Retired Teachers Association. We are a fiscally responsible organization, and we have always been mindful of the income our valued members provide through their dues.

We understand that inflation has driven cost increases in many areas, including labor, utilities, travel, insurance, lobbying, and mailing. To continue serving our members effectively and providing them with the latest information affecting their pensions and benefits, we must also remain technologically up-to-date.

It has been a decade since our last adjustment in fees, and after thorough deliberation, I have recommended that the Association implement a necessary dues investment starting in 2024. Both the IRTA Finance Committee and the Membership Committee have expressed their support for the following recommendations to the IRTA Executive Board. With the approval of the Executive Board, these proposed changes will be presented for a vote at the October 16th and 17th IRTA Convention. Here are the recommended adjustments:

	CURRENT	PROPOSED
Dues Deduct	\$2.50/monthly	\$3.50/monthly
Life Membership	\$400.00	\$600.00
Annual	\$40.00	\$50.00
Annual Recurring	\$38.00	\$46.00
Associate	\$25.00	\$35.00
Associate Life	\$125.00	\$200.00

This investment in our Association will help the IRTA communicate more effectively, keeping members informed about their pension and benefits, and providing access to valuable resources and activities to enhance their quality of life. It will also allow the IRTA to remain technologically competitive, ensuring that we are equipped to meet the challenges and opportunities of the future.

We recognize that any increase in fees is not a decision to be made lightly. We believe that this investment is essential to maintain the level of service, advocacy, and support that our members deserve. We appreciate your understanding and continued commitment to the IRTA. Your support will allow us to remain strong and effective in the years to come.



IRTA Audit

		ecember 31, 2022 DF ASSETS AND LIA			
	STATEMENT	JI AGGETS AND LIP			
ASSETS	Operating Fund	Life Member Fund	IRTAPAC Fund	Legal Defense Fund	Total
	\$ 433,356	\$ 173,717		\$ 9.340	Funds \$ 702,372
Cash & Cash equivalents			\$ 85,959	\$ 9,340	
Investments	1,690,791	1,350,798			3,041,589
Equipment, net	30,035				30,035
Due from related part	100,000				100,000
Other	761				761
Total assets	\$ 2,254,943	\$ 1,524,515	\$ 85,959	\$ 9,340	\$ 3,874,757
LIABILITIES AND NET ASSETS					
LIABILITIES					
Accrued payroll taxes	1,348				1,348
Total liabilities	1,348				1,348
NET ASSETS					
Undesignated	\$ 2,253,595				\$ 2,253,595
Designated by Board for Life Mbrships	ψ 2,200,090	1,524,515			\$ 1,524,515
With donor restrictions		1,524,515	\$ 85,959	\$ 9,340	\$ 1,524,515 \$ 95,299
	¢ 2.252.505	¢ 1 504 545	. ,	. ,	
Total Net assets	\$ 2,253,595	\$ 1,524,515	\$ 85,959	\$ 9,340	\$ 3,873,409
Total liabilities and net assets	\$ 2,254,943	\$ 1,524,515	\$ 85,959	\$ 9,340	\$ 3,874,757
OTATE		E AND EXPENSE-MO			
STATE	MENT OF REVENUE	E AND EXPENSE-INC		515	
	Operating	Life Member	IRTA PAC	Legal Defense	Total
REVENUES	Fund	Fund	Fund	Fund	Funds
Dues	\$ 910,676	45,375			\$ 956,051
Contribution Revenue			68,683		68,683
Legal Defense Contributions				11,822	11,822
Interest/Dividends (net of fees)	52,515	29,518	478	183	82,694
Realized gain/loss/sale of Invests	(22,961)	34,790			11,829
Convention Income	24,256				24,256
Royalties	159,960				159,960
Miscellaneous Income	16,869				16,869
Total revenue	1,141,315	109,683	69,161	12,005	\$ 1,332,164
Net Assets Released from Restrictions	212.940		(174.012)	(120.027)	
Net Assets Released from Restrictions	313,840		(174,013)	(139,827)	
Total support, revenue and	1,455,155	109,683	(104,852)	(127,822)	1,332,164
releases					
EXPENSES					
Program services	1,127,436	669			\$ 1,128,105
Management and general	383,173				\$ 383,173
Total Expenses	\$ 1,510,609	\$ 669	\$ 0	\$ 0	\$ 1,511,278
Change In Net Assets	(\$55,454)	\$ 109,014	(\$104,852)	(\$127,822)	(\$179,114
Transfers	102,550	(102550)	(+ ,)	(+)	(+,
					.
NET ASSETS AT BEGINNING OF YEAR	\$2,206,499	\$1,518,051	\$190,811	\$137,162	\$4,052,523
	* 0.050.505	#4 504 545	\$05.050	¢0.240	¢2.072.400
NET ASSETS AT END	\$2,253,595	\$1,524,515	\$85,959	\$9,340	\$3,873,409

IRTAF Audit

ILLINOIS RETIRED TEA	EMBER 31, 2			
STATEMENT O			6	
	Building &			
	Operating			
ASSETS	Fund			
Cash and cash equivalents	538,027			
nvestments:				
Foundation Fund	272,000			
Noler-Austin Fund	342,826			
Sandstrom Scholarship Fund	12,761			
_and, Bldg, and Equip , net	1,649,925			
Total assets	2,815,539			
LIABILITIES AND NET ASSETS				
LIABILITIES				
Nortgage Payable	400,258			
Due to Related Party	100,000			
Total liabilities	500,258			
NET ASSETS				
Unrestricted	1,854,558			
Temporarily restricted	460,723			
Total net assets	2,315,281			
Total liabilities and net assets	2,815,539			
REVENUE AI	ND EXPENSE Without	S With Donor		
	Restrictions	Restrictions	Total	
Support and Revenue				
Contributions	411,758	107,595	519,353	
Direct mail fundraising	228,939		228,939	
nterest and dividends, net of fees	8,312	13,398	21,710	
Realized gain on sales of investments	-7,833	(18,129)	-25,962	
Rental Income	133,880		133,880	
Viscellaneous	11,208		11,208	
Total support and revenue	786,264	102,864	889,128	
Net Assets released from restrictions	7,588	(7,588)		
ver Assets released from restrictions	793,852	95,276	889,128	
	Due	Manager		
EXPENSES	Program Services	Management and General	Fundraising	Tota
Active teacher grants	33,529	and General	i unu aising	33,5
	33,529	9,690		33,5 9,6
Audit expense Attorney Fees		9,690		
				7
Bank Charges	1 2 1 2	1,128		<u>1,1</u> 1,3
Board meeting/meeting expense/travel	1,312	140 740		
Building and maintenance	39,690	140,719		180,4 58,7
Depreciation Direct mail fundraising	29,357	29,357	68,768	
	10 900	10 000	00,708	68,7
nsurance	10,899	10,899		21,7 16,4
nterest expense	8,230 54,810	8,230		
Member assistance				
Office Supplies	349	1 640		3
Postage	104	1,510		1,5
Printing	101	0.040		1
		3,240		3,2
Real Estate Commissions	00.007			
Real Estate Commissions Scholarships	23,605	40 504		23,6
Real Estate Commissions	23,605 18,581 6,136	18,581 462		23,6 37,1 6,5



Legislative News & IRTAPAC

2023 Legislative End of Session Report

The 103rd General Assembly adjourned its spring 2023 session until the call of the presiding officer. This year marked the first time in three years that the legislative body conducted business in person and under normal circumstances, having had its operations disrupted by Covid for the past three years. In total, 566 bills passed both chambers, including 346 House Bills and 220 Senate Bills. While the General Assembly did not meet its target adjournment date of May 19, it did conclude its spring session comfortably in advance of its usual May 31 deadline. Several bills were finalized this week including the FY24 operating and capital budget; omnibus packages on revenue, Medicaid, and property taxes; and reform measures concerning procurement and elections.

Budget Overview:

SB 250, as amended, became the budget, and it appropriates \$50.618 billion in General Revenue Funds and assumes revenue of \$50.717 billion. The Budget relied on HB 3817, the budget implementation bill and SB 1963, the state revenue package, to produce \$70 million in new revenue as well as create the substantive framework for the budget. The budget allowed for \$200 million more than the statutory payment for pensions (of which approximately \$100 million will go to TRS), increasing the rainy-day fund and prepaying bond payments. The Budget fully funded the statutorily mandated payment for health insurance, albeit at the lower rate that CMS established for this year.

The budget includes \$250 million for the Governor's early childhood plan and \$50 million for early childhood capital improvements. At the K-12 level, monies will be going to expand access to computer science coursework (\$3 million); providing for evidence-based funding formula (\$350 million additional); starting up a program to address teacher vacancies (\$45 million); and statewide launching of the Dolly Parton Imagination Library (\$1.6 million). Higher education funding reflects a 7% increase (the largest increase in two decades): \$80.5 million for public universities and \$19.4 million for community colleges. Perhaps the biggest change is that everyone at or below the median income level can attend community college for free.

Other initiatives in the budget included \$460 million in new money for businesses, \$112.5 million for local governments, \$20 million to build more grocery stores and \$85 million in new money to combat homelessness.

Legislation of Interest to IRTA:

·SB 1468 extends the sunset until 2026 for returning to work for up to 120 days or 600 hours. This provision, although in law for over a decade, was set to expire at the end of this year.

 \cdot SB 2152 made changes related to proxy voting. This initiative of the Treasurer started out with strong opposition; however, the bill was ultimately changed to be permissive and will likely not impact TRS's proxy voting practices. This bill would have reduced the authority of individuals elected to the TRS board had it passed unamended.

• HB 3504 120 days notice requirement for changes to TRIP/TRAIL. This legislation was an initiative of IRTA to make sure that individuals are given notice of changes to their healthcare at least 4 months prior to those changes being implemented. Ultimately, the General Assembly was consumed with saving the community college health insurance fund from bankruptcy and chose not to address TRIP or Trail this year; however, we will be continuing this conversation into the next legislative year.

 \cdot HB 3784 made multiple changes to TRIP/TRAIL in reaction to legislative displeasure at the changes CMS most recently made to their healthcare programs. Ultimately, the legislation did not progress but will be part of ongoing conversations that include IRTA and CMS with the legislative oversight bodies.

IRTAPAC

The IRTAPAC Fund continues to grow, but we need your help. Donate to our Political Action Committee and protect the status of retired educators by donating just \$1.00 per month through pension deduction. IRTA will continue to fight for retired educators' benefits as we have for over 65 years. Help Us in Our Fight! The IRTAPAC donation form can be found on the IRTA website at www.irtaonline.org.

Member dues money is never used for PAC purposes.



In Memory Of

Below, you will find a list of names of those remembered by memorial gifts for the months of February - April. For a complete list of donations to the Foundation, please visit the IRTA website and look under the Foundation section.

February

DuPage County RTA in memory of: Rona Purpura Fulton Co RTA in memory of: Geraldine Aten **Beverly Carlton** Jackson County RTA in memory of: Elise Ashby Thomas K. Berry David Brandt Shirley Briley Jacqueline Carrothers Juanita Crackel Lois Marie Harker Michael Law Lois Lembcke Mary Alice Moss Hershel "Gene" Murdach Barbara Summer Edward Willis Joliet Area RTA in memory of: Judith Lynn Michels Loretta Wojtak Madison County #2 RTA in memory of: Bette Barton Lois Cook **Ruth Harris** Evlyn McQuinn Northwest Suburban RTA in memory of: Elinor Reader Peoria Area RTA in memory of: Emma Lou Beckwith

Kathy Churchill Mary Frances Cunningham Frances Farraher Susan Fink Johanne Grewell Carolyn Jo Guariglia Margaret Kohlhase Doris Larke Patricia Gay Lindberg Marie Maxwell Phillip Mayer Jean Powers James Ranney Gail A. Snowden Barbara Sullivan Bonnie Swanson Vivian Todden **Richard Van Scyoc** Venita Webb Doris "Dodi" Ann Wilcoxon Larke Tazewell County RTA in memory of: **Bonnie Seelye** Jill Weber Other Memorial: Bill Bailey in memory of: **Bill McCauley**

March

Douglas Co RTA in memory of: Carolyn Eckerty Lawrence Co RTA in memory of: Lloyd "Pete" Peterson Livingston Co RTA in memory of: lean Dietz Janice Nussbaum Frances Russow Bob Young Madison Co #2 RTA in memory of: Robert Jurgena McLean Co RTA in memory of: Unit members who have passed away Monroe Co RTA in memory of: Thelma Brandon Mary Messamore Morgan & Scott Co RTA in memory of: John Althoff

Jean Harlow-Truesdell Vivian Mussatto Pearl Schneider Northwest Suburban RTA in memory of: John Gardner White Co RTA in memory of: C. Ernest Essary Dean Hughes Clara Pritchett

April

Aurora Area RTA in memory of: Patricia Daugherty **Pauline Easley** Nancy Forsell Charles Gilmore Champaign Co RTA in memory of: Jean Breeze Roberta Lindstrand Fulton Co RTA in memory of: Maralyn Holley Illinois Alpha Chapter in memory of: John Berns Livingston Co RTA in memory of: Elizabeth "Betsy" Deters Mary Dohlman Northwest Suburban RTA in memory of: Edah Grobe **Evelyn Smith** Randolph Co RTA in memory of: Frances Dreyer Steve Gerlach Sharon Runge Tazewell Co RTA in memory of: Raymond Bill West Lake Shore Unit RTA in memory of: Mary Hohe Elyse Janet Jones Mary Klonowski Ron Nikcevich Margaret Wichser Whiteside Co RTA in memory of: Judith Holesinger

Other Memorials: Sara Ellen Anderson in memory of: Carolyn Jarvis Sara Ellen Anderson in memory of: Jeanette Miller John J. Vespo in memory of: Rona Purpura Sharon Kman in memory of: Marie Trankina

Thank You!

Please remember that you can ask your local funeral home to add the IRTA Foundation as a memorial choice at your loved one's funeral.

Illinois Retired Teachers Association Foundation 828 S. Second St., 4th Floor Springfield, IL 62704

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Latest News!

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